The terms "Hispanic" and "Latinx" are pan-ethnic and often used interchangeably. Both terms overlap in some ways but actually mean two different things. Hispanic refers to those who speak Spanish or those who are descended from Spanish-speaking lineage, especially those of Latin America. Latinx is a person of Latin American origin or descent (used as a gender-neutral or nonbinary alternative to Latino or Latina). Latino is a person of Latin American origin or decent, especially a man or boy. Latina is a person of Latin American origin or decent, especially a woman or girl.

HISPANIC & LATINX
BY THE NUMBERS

There are 62.1 million Hispanics living in the U.S., representing 18.7% of the total U.S. population. 4% of NIH employees are Hispanic or Latino.

72.4% speak Spanish at home.

23% population growth from 2010 to 2020.

1.3 million Hispanics or Latinos veterans of the U.S. Armed Forces (7.3%).

60 Hispanic Congressional Medal of Honor Recipients

Data Sources: U.S. Census Bureau, PEW Research Center, Congressional Research Service

Data are included for onboard employees classified as permanent or temporary full-time, and part-time or intermittent as of end of fiscal year 09/30/21. Data for Contractors, Fellows, Trainees, Commissioned Corps (CC), Advisory Council (EI) and ZZ pay plans are not included. Not identified sex and race/ethnicity indicates missing values. To maintain confidentiality and protect individual identification from deductive disclosure risk, values of less than four are suppressed for reporting purposes and designated with an asterisk. Total calculations shown may not match those derived from detail data presented due to rounding. Data Sources: nVision HR-44 for the pay period that includes 09/30/21; downloaded on 11/5/21.