

THE EEO COMPLAINT PROCESS

National Institutes of Health • Office of Equity, Diversity, and Inclusion



WHO MAY FILE?

Any current or former NIH employee, applicant for employment, or anyone with an employment relationship who believes he or she has been discriminated against because of:

- Race
- Religion
- National origin
- Color
- Age (40 and over)
- Reprisal
- Genetic information
- Equal pay and/or compensation
- Sex (includes pregnancy, gender stereotyping; and sexual orientation)
- Disability (physical or mental)



WHAT'S THE TIME LIMIT?

Allegations of discrimination should be raised with an EEO counselor **within 45 calendar days** following:

- An alleged discriminatory act or incident;
- The effective date of an alleged discriminatory personnel action; or
- Knowledge of an alleged discriminatory action.



WHERE TO FILE?



NIHeFile.iComplaints.com



edi.resolutions@nih.gov



2 Center Drive, Room 3W05
Bethesda, Maryland 20892



Main: 301.496.6301

Federal Relay Service:
1.800.877.8339



edi.nih.gov/resolutions

Fax: 301.402.0994

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For more information about the EEO Complaint Process visit:

EDI.NIH.GOV/RESOLUTIONS

