



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Washington, D.C. 20507

NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
An Agency of the United States Government

This Notice is posted pursuant to a final decision by the Department of Health and Human Services (Agency) dated November 28, 2022, which found that a violation of Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000e et seq., has occurred at the *Eunice Kennedy Shriver* National Institute of Child Health and Human Development, National Institutes of Health, in Bethesda, Maryland (This facility).

Federal law requires that there be no discrimination against any employee or applicant for employment because of an individual's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, GENETIC INFORMATION, or DISABILITY with respect to hiring, firing, promotion, compensation, or other terms, conditions, or privileges of employment. Federal law also prohibits RETALIATION for filing an Equal Employment Opportunity (EEO) complaint or otherwise participating in the EEO process.

This facility was found to have unlawfully discriminated against an employee based on race (Asian), national origin (China), and sex (Female) on October 6, 2020, and May 13, 2021.

This facility was ordered to: 1) provide the affected individual with full backpay with prejudgment interest; 2) reinstate the individual; 3) expunge an adverse action; 4) pay compensatory damages; 5) pay attorney's fees; and 6) post this notice.

This facility will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all federal EEO laws and will not retaliate against employees who file EEO complaints.

This facility will comply with federal EEO laws and will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises their right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal EEO laws.

Duly Authorized Agency Representative:

Date Posted:

This Posting Expires One Year from the Date Posted